



## Environmental Impact and Energy Consumption Policy Statement

Greenhouse gas emissions and climate change, along with other environmental factors, are among the greatest challenges facing the world today. Omega World Travel recognizes that its operations have an effect on the local, regional, and global environment. As a consequence of this, Omega is committed to continual improvement in environmental and energy performance and the prevention of pollution.

Omega is committed to, as a minimum requirement, complying with all environment and energy-related legislation and other requirements applicable to the company including Omega's "Tread Lightly" initiative.

At Omega, we have identified our key environmental impacts to be associated with energy, transport, and waste. We also believe we have a responsibility as a business to progressively reduce the carbon footprint for which we are responsible. We plan to manage and reduce these impacts through:

- Identifying all areas where our operations can have an impact on the environment, and defining how we will manage these Environmental Aspects and associated impacts through an Environment and Energy Management System
- Identifying significant areas of energy consumption and ensuring the availability of data through implementing a framework to monitor and measure consumption on a regular basis
- Producing and implementing procedures aimed at managing the environmental impacts and significant areas of energy use associated with the operation of our stations, buildings, and other facilities
- Setting environmental and energy objectives & targets and a program of improvements
- Communicating our objectives, targets and program
- Engaging with staff, contractors, and suppliers to ensure that environmental and energy responsibilities are recognized throughout the company's influence and control
- Engaging with our supply chain to influence, where possible, improvements in their environmental and energy performance
- Purchasing energy efficient products and services
- Designing for energy performance improvement both now and in the future





- Seeking to continuously improve environmental and energy performance through the implementation of this policy and the associated Environment and Energy Management System
- Encouraging innovation and the adoption of emerging technologies and practices that further reduce our environmental footprint and enhance energy efficiency
- Providing ongoing sustainability and energy awareness training to all employees to empower them with the knowledge and tools to contribute to our environmental goals
- Assessing climate-related risks and opportunities, integrating resilience and adaptation measures into our operational planning
- Extending our sustainable procurement practices beyond energy efficiency to include sourcing materials and services that promote circular economy principles, social responsibility, and biodiversity conservation
- Actively seeking collaboration with industry partners, clients, and local communities to amplify positive environmental impact and share best practices

Our Environment and Energy Steering Committee, chaired by Francesco Deluca, Omega's Regional Director, EMEA, is responsible for developing our company's environmental and energy policies and overseeing our program of actions.

All Omega employees also have a responsibility to work in an environmentally friendly way and conserve energy where possible. This policy and the associated Environment and Energy Management System will be reviewed and updated as appropriate to ensure its continued suitability and delivery of continual improvement in environmental performance.

## Sustainable Workplace Practices

Omega is committed to responsibly managing the environmental impact of our workplace practices in order to prioritize sustainability and meet the needs of our current world. Aside from charitable work supporting green initiatives, Omega has made its own internal pledge to minimize our environmental footprint. We accomplish this through continually monitoring and assessing the environmental impact of our workplace practices and maintaining open dialogue with stakeholders, Omega employees, and our communities. Through this, Omega has created a set of fundamental corporate practices with the goal of operating sustainably.





Omega ensures we provide high-quality service to meet each of our client's unique needs by offering both brick-and-mortar services as well as virtual operations. In acknowledgement of the environmental impact of running Omega's offices, we prioritize a remote approach for our workforce wherever feasible. A remote workforce has been shown to be a more sustainable option by reducing fossil fuel and energy consumption, as well as reducing greenhouse gas emissions. Other ways Omega minimizes our environmental footprint include:

- Reducing paper waste through limiting physical print-outs of documents and prioritizing electronic transmission and storage
- Recycling programs at all Omega locations to include antiquated office equipment, materials, and supplies, with prominently located recycling bins throughout Omega offices
- Providing reusable water bottles to employees to eliminate single-use plastic cups
- Maximizing energy efficiency through the use of motion sensor on/off lighting and sleep mode for electrical equipment
- Unplugging electronics (e.g. computers, printers) when unused to minimize energy consumption and using energy-efficient settings for electronics
- Purchasing environmentally friendly and energy efficient electrical equipment when upgrades or replacements are needed
- Use of environmentally friendly non-toxic cleaning products
- Installation of aerators on faucets to reduce water consumption
- Purchasing recycled copier paper
- Replacing old furniture and fixtures with greener products that use recycled materials when replacement is necessary

## Client Partnerships to Meet Sustainability Goals

As a travel management company that maintains sustainable internal operations, a key facet of our green initiative includes supporting our client's achievement of their own sustainability goals. As travel can be a significant contributor of greenhouse gases and emissions, Omega understands the importance of providing our clients with data, analysis, and expert recommendations. We partner with



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our clients to understand their environmental goals as it relates to their travel program and offer our tools and expertise to assist them in achieving these goals.

Omega offers our clients the ability to track the CO2 emissions of their travel through our proprietary data reporting and analytics tool, Omegalytics. Emissions reports can be provided automatically at any desired frequency to provide enhanced data on the environmental impact of the travel program. Omegalytics has the capability to integrate with the Online Booking Tool to display the CO2 footprint of each trip to travelers during the booking process and after travel is completed. The OBT uses values calculated by both DEFRA and CE emission standards, and travelers are able to search and sort air and rail choices by CO2 efficiency. Integration between Omegalytics and the Online Booking Tool allows Omega to provide clients with the ability to analyze all CO2 emissions data captured, including the variances between the booked itinerary and the actual travel. Omega travel agents are also able to provide per-flight CO2 emission estimates before ticketing.

Additionally, in the UK Omega World Travel partners with Thrust Carbon and Trees4Travel, two award winning green technology companies, whose technology and sustainability programmes respectively are used to calculate the environmental impact of business processes and easily offset carbon emissions

## Looking Ahead: Our Next Steps

**Strengthening Governance:** We will embed environmental accountability into departmental structures across the business. Departmental leads will be responsible for implementing sustainability principles in their operational decisions and reporting regularly to the Steering Committee.

**Developing Measurable KPIs:** We are introducing a suite of key performance indicators (KPIs) to measure energy use, waste reduction, carbon emissions (Scopes 1–3), staff participation in sustainability initiatives, and resource efficiency.

**Setting Science-Based Targets:** Omega is in the process of calculating its carbon footprint and will define time-bound reduction targets aligned with science-based principles. These will include clear goals for reducing our Scope 1, 2, and 3 emissions.

**Enhancing Circular Economy Approaches:** We are committed to applying the waste hierarchy (reduce, reuse, recycle) and will explore circular economy solutions wherever possible, including refurbishing assets and reducing single-use materials.





**Aligning with Global Frameworks:** Our sustainability strategy will be aligned with the United Nations Sustainable Development Goals (SDGs), especially SDG 7, 12, and 13. We are also working toward aligning with ISO 14001.

**Improving Client Travel Sustainability:** We will expand our services to support clients in making more sustainable travel choices. This includes providing carbon reporting, sustainable travel guidance, and low-carbon travel options.

**Engaging Stakeholders:** We will establish regular feedback mechanisms with employees, clients, and supply chain partners to understand evolving sustainability expectations and continuously improve our approach.

**Transparency and Accountability:** We aim to increase transparency by publishing regular updates on our environmental performance and sustainability progress, using recognized reporting frameworks such as the Global Reporting Initiative (GRI) and CDP.

